

Training and Developing Leaders

(Why Would Anyone Want This Responsibility?)

The Dilemma:

Currently, we do not apply a consistent or programmatic approach to leadership development in the School of Medicine, and there is a belief that the cost to individuals for taking on leadership responsibility is greater than the rewards.

Discussion Questions:

- What will it take for leadership training and development to become important and valued activities in the School of Medicine?
- What conditions need to be in place to encourage individuals to participate in leadership training and development?
- Given that there is a belief that taking on a leadership role can have a negative impact on one's academic career, how will great leadership skills and practices ever become core values in our culture?

