

Citizenship

(Are Citizenship and Academic Success Mutually Exclusive?)

The Dilemma:

There are a large number of voluntary activities that are essential to both run the enterprise and create a culture of collaboration and excellence. However, our current culture seems to encourage individuals to do only those things for which they are paid or directly rewarded, and avoid activities which add value but are not tangibly rewarded.

Discussion Questions:

- What would it take for an institution like Stanford to truly value non-research contributions? What specific measures can be taken to reward leadership roles?
- What would it take to encourage good citizenship in an organization like ours?
- What needs to change in our culture to inspire members of our community to act in service to the greater community, especially if those activities do not add to one's C.V. or potential for advancement?

